Keystone Academy Trust – COVID-19 Primary Staged Opening Risk Assessment									
Activity being assessed:	Phased return of pupils	Location(s) affected:	Long Sutton County Primary School	ONGSUTTON					
Person(s) completing assessment:	Bill Lord/Tracey Roscher/Paul Singleton/Claire Carr	Date original assessment completed:	13/5/2020	C.P.SCHOOL					
Date of review:		Review completed by:							

This risk assessment has been developed on best available scientific guidance and information and should be read in conjunction with the government guidance document, this document cannot be considered to cover every risk and control possible and must be reviewed and made specific by the end user.

This is a working document and must be reviewed weekly during the Summer Term. This will be reassessed moving into the Autumn Term

https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings#effective-infection-protection-and-control

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage this risk?	Action by whom and when?	Comple -ted
School building not safe for use	Pupils, staff, visitors, and the general public. Harm from Legionella infection,	Ensure any little-used water outlets are flushed weekly and this is recorded. Monthly water hygiene monitoring to continue. Check for evidence of pests, particularly areas of food storage.		Site Manager	

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	pests, damaged buildings, missed statutory inspections and fire	Ensure all statutory maintenance inspections are all up to date. To ensure fire safety, the following need to be carried out before reopening: • Fire alarm test • Visual check of fire extinguishers • Emergency light test • Review fire risk assessment – if you are making any changes to the school's operation ie one way system, using additional areas of the school, you will need to review your Fire risk assessment. • Review fire evacuation plans Fire procedure to be reviewed in light of changes and a fire drill carried out week commencing 1st June. Check your building for any damage/attempted break in in advance of reopening.		BL to finalise and share one way system. DG/TR to review Fire evacuation plan. ENSURE FIRE DRILL CARRIED OUT DURING FIRST WEEK BACK	

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage this risk?	Action by whom and when?	Comple -ted
Contracting COVID-19 from being in the school environment by contact with an infected person	Pupils, staff, visitors, and the general public becoming infected with COVID-19:	Staff, pupils or visitors who have tested positive for COVID-19 are not allowed into the school premises until they have self-isolated for the recommended government period or 7 days; if the individual continues to have a raised temperature, they are required to remain away from school until a normal temperature can be maintained.	Re-send clear guidance to all staff and parents/carers of pupils Have a	? BL/TR to	
		Staff, pupils or visitors living in the same household as a person who has tested positive for COVID-19 are not allowed into the school premises until they have self-isolated for the government period of 14 days.	procedure in place to isolate pupils that appear	draw up procedure Paul's	
		Staff, pupils, and visitors exhibiting classic signs of COVID-19 as detailed (high temperature and a new continuous cough) are requested to stay away from school until well and	symptomatic on site until collected	office become isolation room (PS	
		asymptomatic; Any person arriving at school exhibiting symptoms will be required to return home. If an individual has symptoms, undertakes a COVID-19 test and this is negative, on evidence of the negative test	Refer staff who display symptoms for testing via the	to work in Den)	
		they will be able to return to school. Government self-isolation guidance	Employer Referral Portal	BL and TR will have access to the portal – awaiting log ins	
Congestion or inability to adequately socially	Pupils, staff, visitors, and the general	Start and finish times staggered to reduce congestion. Families requested to only send one adult per family group to drop off and collect pupils to reduce potential	Re-send clear guidance to all staff and	BL to draw up guidance	

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage this risk?	Action by whom and when?	Comple -ted
distance when accessing or leaving school grounds	public becoming infected with COVID-19:	overcrowding; only children of primary school age or under to accompany adult if it is not possible for them to be at home with another responsible person. Classes/year groups given clear information about gates/times for drop off and collection. Line up points with social distancing measures to be put in place on playground. *Pupils to line up on playground supervised by their teacher, parents to be encouraged to drop off and leave as quickly as possible. For collection, parents to wait on playground at line up points and staff to bring out children to them for collection, once child(ren) and parent/carer reunited, parent/carer requested to leave site immediately by designated gate. Staff advised to arrive by designated time prior to pupil's arrival (contract dependent) and to ensure that they maintain appropriate social distancing within the car park and on pathways. All staff to enter and exit by the main school entrance.	*This may have to be adjusted if heavy rain on arrival Consider staggering arrival by surname rather than age	for parents To research Do we need to buy any signage for this? Site Manager to put in place prior to reopening BL to cover at full staff Teams meeting/	
Congestion or inability to adequately socially distance when pupils	Pupils, staff, visitors, and the general public	Teachers to walk their designated group into the building directly into their classroom via each room's external door in a controlled manner and maintaining 2m distance particularly between children and teacher.		BL to cover at full staff	

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accessing or leaving school building	becoming infected with COVID-19:	Under no circumstances are staff to physically assist distressed children to enter the classroom. If children will not leave parent, they must return home. Teachers to walk their designated group in a controlled manner directly from their classroom to the playground line up points to be reunited with their parents/carers for collection at the end of the day, maintaining 2m distancing.		Teams meeting/ by email	
Ineffective personal hygiene measures	Pupils, staff, visitors, and the general public becoming infected with COVID-19:	Robust handwashing promoted. Staff and pupils are requested to wash hands prior to leaving home in the morning and then on entering the school building. All staff and pupils must wash their hands for a minimum of 20 seconds with liquid soap and warm water on arrival at school, following use of toilet facilities, before eating and after a bout of coughing/sneezing or following outside play and after any transition between activities. Staff and pupils encouraged to follow the Catch it, Kill it, Bin it protocol – disposable tissues or toilet tissue is available in classrooms and staff areas and to be immediately placed in a bin or flushed down a toilet following use – used tissues must not be left on desks or other surfaces. Ensure stock of disposable tissues held in each classroom.	Ensure pupils' hands are wet when using soap Ensure sufficient disposable tissues are available in school.	BL to source posters prior to re- opening. Site Manager to put up posters and order lidded bins for classroom and other work areas. Place bins	

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage this risk?	Action by whom and when?	Comple -ted
		Lidded bins to be available in all classrooms for used tissues and emptied daily. Posters are displayed by sinks to show how to effectively wash hands. Catch it, Kill it, Bin it posters displayed around the school. Hand sanitiser available for staff who are unable to leave classrooms or use sinks in classroom whilst supervising pupils. Hand sanitiser is available but should be used in addition to hand washing or where handwashing is not accessible rather than a general alternative to handwashing.	Display handwashing posters by all sinks Display Catch it Kill it Bin it Posters around school Ensure sufficient hand sanitiser is available.	near classroom sinks Teachers make clear the expectat- ions to children. Site Manager to ensure sufficient stocks of tissues, hand sanitiser are maintain- ed - ongoing.	

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage this risk?	Action by whom and when?	Comple -ted
Possible contamination in reception areas and office	Pupils, staff, visitors, and the general public becoming infected with COVID-19:	Parents are not allowed into reception area without an appointment. Parents/carers advised to contact school by phone if they need to speak to a teacher or member of SLT and in exceptional circumstances essential meetings will be arranged and accommodated either outside or in a planned manner within the building.	Can you secure external door into reception? Consider what room could you use for meetings with easy access and sufficient space?	BL - Put no entry sign without appoint- ment on main entrance door. Use willow hurdle as additional barrier BL to add 'no	
		Staff to pass through reception one at a time (unless residing in same house). Due to office size, layout and limited space, non-office-based staff are not to enter the office area, requests to be made from the doorway Office staff to work at their designated desks to avoid the need for shared equipment and to be responsible for cleaning shared equipment such as phones after use using recommended cleaning materials.	All Staff to have designated, socially distanced work space to avoid sharing desks. If this is unavoidable, the work area must be cleaned	admittan- ce to school' to procedure for parents BL to cover at full staff Teams meeting/	

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			thoroughly to disinfect desks between "shifts"	by email Who will be responsib- le for this cleaning? TR to risk assess individual work areas/ staff roles (list) Staff to undertake PPA from home	
Possible contamination within classroom/teaching and learning spaces	Pupils, staff, visitors, and the general public becoming infected with COVID-19:	Ensure that children are in the same small groups at all times each day, and different groups are not mixed during the day, or on subsequent days. Ensure that the same teacher and other staff are assigned to each group and, as far as possible, these stay the same during the day and on subsequent days.		?? to allocate classes of no more than 6/7 pupils to	

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		Classrooms with external door direct to the outside to be used where possible. Classrooms and learning spaces to be assessed to determine the maximum number of pupils that can be accommodated to enable adequate social distancing. Outdoor learning to be considered and undertaken maintaining social distancing.	Create a list of rooms with maximum occupancy levels	Teaching staff/TAs SLT to allocate outdoor learning bubble for each class, shaded if possible w/c 1st June	Done 19.5.20
			Remove unused	Buy and erect canopies/ shades BL pricing ?? to set up outdoor	
		Desks and chairs positioned at suitable distances apart or marked as 'not to be used'.	furniture from classes	areas for socially	

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage this risk?	Action by whom and when?	Comple -ted
		Pupils to be given their own designated desk to minimise any potential cross contamination (they could design and create their own name tag) Soft furnishing such as mats/beanbags and cushions removed from all classroom and learning areas. Soft toys removed from all classroom and learning areas.	No soft toys should be brought from home.	distanced circle time Organise team to assist DG with moving furniture,	
		Pupils will have named pupil pack with pens, pencils, ruler, and any other essential equipment to learning. Use of communal equipment will be avoided where possible, any shared equipment and toys being used will be cleanable and disinfected prior and after use. Resources available will be limited to what is essential for use on a daily basis and planned in advance. Computer keyboard/mouse, touch screens/interactive whiteboards only to be used by lead teacher/staff member in the classroom. Weather permitting windows to be opened to provide fresh air to be circulated within classroom and learning areas. All class rooms to have natural ventilation. Each class to have supply of disposable tissues. Light switches, windows, and blinds only to be operated	Teachers will be responsible for the cleaning of equipment and resources used and will use recommended cleaning products. These are to be stored in the classroom out of reach of children. Diluted Milton solution can be used for	soft furnishing. Use family groups? Organise team to set up named pupil packs in wipe down wallets	
		by lead teacher/staff member in the classroom.	smaller items.	BL to cover at	

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				full staff	
				Teams	
				meeting/	
				by email	
				DG to	
				ensure	
				supply of	
				disposable	
				tissues/	
				Milton -	
				ongoing	
Possible	Pupils, staff,	Staff to only access toilet areas one at a time, red card	Consider	?? to	
contamination from	visitors, and	system on outside door to show whether occupied or	whether all	make	
use of toilet/welfare	the general	not. Each child and adult to have their own red card.	toilets become	Velcro red	
facilities	public becoming		unisex if	cards for	
	infected with		significantly	all toilet	
	COVID-19:		higher ratio of	doors and	
			one gender to	for each	
			another. This	individual	
			would solve	in school.	
			problem of		
			possible	BL to	
		Pupil classes will have set toilets designated for their use.	contamination	cover at	
			of pupils from 2	full staff	
			'bubbles'	Teams	
			mixing. Not	meeting/	
			ideal for Y6.	by email	

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage this risk?	Action by whom and when?	Comple -ted
		Pupils will be monitored in their use of toilets to maintain social distancing – younger pupils will be supervised to toilet areas; Yr. 6 pupils will be remotely supervised to ensure groups of pupils do not access toilets at the same time. Staff and pupils must wash hands thoroughly after using toilet facilities (see handwashing). Sufficient liquid soap will be available at all times in all toilets, this will be checked daily by cleaners and will be topped up in between if required. Only liquid soap is permitted in school. Hand drying will be by air hand drier or disposable towels only, hand towels have been removed.	Ensure that there are sufficient stocks of soap available Cleaning record to be attached to toilet door to detail who last cleaned them and when.	?? to allocate toilets to classes and number the toilets ?? to draw up procedure for pupils to access toilets DG ongoing DG to remove all hand towels and create cleaning	
Possible contamination from	Pupils, staff, visitors, and	Pupils to attend in the mornings only and return home with a packed lunch at the end of the session.	Consider and develop plan	records ?? to draw up plan	

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage this risk?	Action by whom and when?	Comple -ted
inadequate social distancing or cross contamination of equipment at Break times or during external learning activities	the general public becoming infected with COVID-19:	Break times staggered with staff and pupils allocated specific break times and areas to be accessed.	depending on number and size of playgrounds, fields etc. designate/zones /times and supervisions ratio's	including toilet breaks for those teachers working with key worker/ vulnerable children all day. BL to cover at full staff Teams meeting/ by email	
	Fixed external play equipment to be taken out of use, Only hard equipment that can be sanitised prior and after use to be available to pupils Activities considered to promote social distancing during break periods. Staffing ratios assessed and determined – see school- specific plans.	Decide who will be responsible for the cleaning of equipment and resources used and what cleaning	trim trails. DG Organise team to sort playtime toys which		

What are the	Who might be	What are you already doing?	Do you need to	Action by	Comple
hazards?	harmed and		do anything	whom	-ted
	how?		else to manage	and	
			this risk?	when?	
			products will be	can be	
			used i.e. Spray	cleaned.	
			disinfectants,	Set of toys	
			diluted Milton	per	
			solution etc.	bubble.	
				TR/DG to	
				review	
		If pupils are eating, hands to be washed (see		cleaning	
		handwashing).		procedure	
		After external activities – staff and pupils to wash hands			
		(see handwashing).		Consider	
				prepara-	
				tion of	
				packed	
				lunch for	
				UIFSM/	
				FSM	
				children to	
				take	
				home/eat	
				in school if	
				childcare.	
				FSM	
				packed	
				lunch	
				provided	
				daily.	

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage this risk?	Action by whom and when?	Comple -ted
				Other	
				children to	
				order via	
				Parentpay	
				. Continue	
				with food	
				parcels for	
				FSM not in	
				school	
				School	
				lunches	
				will be	
				brought to	
				each	
				class?	
				crass.	
				TR to	
				contact	
				Tydd??	
				Wait.	
				vvarc.	
				BL – which	
				kitchen	
				staff are	
				available	
				to work in	
				school?	

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage this risk?	Action by whom and when?	Comple -ted
Possible contamination from inadequate social distancing or cross contamination of equipment	Pupils, staff, visitors, and the general public becoming infected with COVID-19:	Areas used for eating to be set up to maintain social distancing eating. Anticipate that only Key Worker pupils will be in school over lunch time. Fixed external play equipment to be taken out of use, Only hard equipment that can be sanitised prior and after use to be available to pupils Supervised hand washing of pupils prior to lunch (see handwashing).	Consider and develop plan depending on number and size of eating areas, playgrounds, fields etc. designate/zones /times and supervisions ratio's	Children in 'Bubbles' to eat either in class room or in 'bubble' outdoor designate d shaded area. School lunches will be brought to each class.	
Possible contamination from inadequate social distancing in other communal gatherings - assembly	Pupils, staff, visitors, and the general public becoming infected with COVID-19:	No communal assemblies will take place. A class 'bubble' assembly will take place daily. Assemblies can be led by other teachers/head teacher via Teams or similar. No PE team games will be taught. All PE will be around individual skills.		BL organise delivery of assemblies BL to cover at full staff Teams meeting/by email	

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage this risk?	Action by whom and when?	Comple -ted
Insufficient access to first aid	Pupils, staff, visitors, and the general public may sustain greater injury through inadequate support and treatment	Sufficient first aid provisions are in place in line with the schools first aid risk assessment Trust officer to monitor stock level and place orders in good time	Review first aid risk assessment – with nursery, reception, and yr. 1 pupils in school there must be as an absolute minimum an emergency paediatric trained member of staff on site (ideally a 12-hour paediatric trained first aider)	Staff who are paediatric first aid trained will have to be on standby as mobile responder s for Nursery/ Reception. See note below about volunteers	
		All classes will have an emergency PPE kit in their areas for the teacher to use in case of a sudden critical illness. There will be a red card system to raise paediatric first aider to manage the illness.		?? to set up emergenc y PPE kits and red cards. BL to cover at full staff	

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage this risk?	Action by whom and when?	Comple -ted
				Teams meeting/ by email	
Possible contamination by close contact when providing first aid or care to pupils	Pupils, staff, visitors, and the general public becoming infected with COVID-19:	Disposable gloves are universally recommended to be worn when providing first aid and this should be adhered to. Where it is considered necessary due to the close proximity of care required, visors, face masks and disposable aprons are available and should be worn by staff delivering first aid or providing care. Staff will be shown how to put on and remove and dispose of PPE safely. All visors will be washed and disinfected after use.	Set up a first aid station complete with disposable gloves, apron, face mask and visor.	Discuss first aid station ?? to organise equipping First Aid station including PPE Use WHO training 'How to put on/ remove PPE' (ER to approve?)	
			Also set up an emergency cleaning kit for cleaning vomit	Show video/issu e guidance, staff to	

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			from	sign to say	
			classrooms	understan	
				d	
				DG to	
				organise	
				Cleaning	
				kit for	
				vomit	
				Consider	
				having	
				person	
				able to	
				carry out	
				cleaning	
				on site at	
				all times	
				(not	
				necessary-	
				ily a	
				cleaner)?	
				Yes	
				BL to	
				cover at	
				full staff	

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage this risk?	Action by whom and when?	Comple -ted
Possible contamination from a symptomatic person on site	Pupils, staff, visitors, and the general public becoming infected with COVID-19:	Symptomatic person should not be on site – see first section. Should a staff member arrive at school or become symptomatic whilst at school they will be required to leave site immediately, if they need collecting, they will sit in a dedicated room, isolated. Should a pupil become symptomatic whilst at school they will be isolated in a room supervised by a staff member who will be required to wear a face mask, visor, disposable gloves and apron for the duration of the supervision Parent/carer will be contacted and required to collect pupil immediately. Parent to be advised to have child tested for virus within 3 days.	Ideally we need an empty room near an exit, with a window, big enough for 1 staff member and pupil to be 2m apart, ideally with a washable floor.	Teams meeting/ by email Isolation room PS office? Use WHO training 'How to put on/ remove PPE' (ER to approve?)	
		Staff member supervising will then remove all PPE and dispose on into a plastic bag for immediate disposal outside and will wash hands thoroughly – staff member will be given the option to go home and thoroughly shower/change clothes. Government guidance will then be followed.	All potentially contaminated waste/PPE must be placed in a plastic bag and sealed, then placed inside another plastic bag and sealed, then securely	DG to set up secure area outdoors to store potentially contamina ted waste for 72 hours	

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage this risk?	Action by whom and when?	Comple -ted
			stored for 72 hours before placing in normal waste. Eye protection to be thoroughly disinfected using recommended products	before placing in normal waste	
			Need to consider carefully how we decide who will carry out this role. It is perceived higher risk and 'front line' even though the child will have already been in the classroom potentially infecting others.		

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Insufficient or inappropriate PPE available or misuse of PPE	Pupils, staff, visitors, and the general public becoming infected with COVID-19:	Disposable gloves, apron, masks, and visors available for use as identified required. Where PPE is identified as required for a task it must be worn. For general teaching and pupil supervision in line with government guidance PPE is not recommended. Staff will be shown how to safely put on PPE. Staff will be shown how to safely remove PPE and dispose of waste.	ensure staff are satisfied that the safety measures in place are adequate for them to carry out this role. They must not be clinically vulnerable or living with a clinically vulnerable person. Ensure sufficient stocks of all items are held in school. Supplies are available at Bourne Westfield.	DG to maintain stocks — Daily check and recorded See previous notes on PPE and waste	

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				BL to cover at full staff Teams meeting/ by email	
Inadequate management of circulation areas	Pupils, staff, visitors, and the general public becoming infected with COVID-19	The movement of staff and pupils around the school to be planned and managed when moving to different areas for break times, lunch times and when accessing other areas with unnecessary movement around the school restricted. Whilst it is acknowledged that fire doors play and integral role in school safety, it is currently assessed that key corridor doors will be held open to avoid handle contamination. Fire doors to be closed when pupils leave site. See prior notes on fire procedure and fire drill.	Devise one-way system Designate a person to be responsible for this.	See earlier notes Site Manager - ongoing	
Possible contamination from inadequate social distancing/equipmen t contamination in staff areas i.e. staffroom, staff offices, PPA rooms etc.	Pupils, staff, visitors, and the general public becoming infected with COVID-19	Social distancing measures of 2 meters must be observed at all times. Offices will become designated work spaces for named individuals. Other staff not to enter offices without invite/prior planning. 'Occupied' signs to be placed on doors with no glass vision panels when in use. Staff room to be closed or designated for other use. All shared equipment in staff room to be taken out of use.		?? to organise 'occupied' signs for rooms which need them Decide what staff	BL staff meetin g on Teams - don't be afraid to remind colleag

What are the	Who might be	What are you already doing?	Do you need to	Action by	Comple
hazards?	harmed and		do anything	whom	-ted
	how?		else to manage	and	
			this risk?	when?	
		Staff to bring in a flask for hot drinks and food can be		room will	ues to
		stored in an insulated lunch bag from home. Staff who		be used	main-
		wish to safely socialise with colleagues must do so		for.	tain 2m
		outdoors and at a distance of 2m.			dist-
		All upholstered furniture to be removed from class rooms and offices.		DG	ance
		Where shared computers are used for PPA, desk,			Staff to
		computer, keyboard, and mouse to be cleaned using	TR checking	DG has	use
		recommended cleaning materials prior to use. Need	which cleaning	checked	mobile
		disinfectant effective against 'enveloped viruses'.	products are	and wipes	phone
		Windows to be opened to enable circulation of fresh air	effective	currently	to
		when occupied, windows to be opened/closed using	against	in use will	contact
		disposable tissue.	enveloped	kill Covid-	front of
			viruses.	19 – stock	school
				ordered	collea-
				19.5.20	gues
				Also	
				trigger	
				sprays of	
				Screen	
				and	
				supply of	
				disposable	
				cleaning	
				cloth or	
				paper	
				towel to	

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage this risk?	Action by whom and when?	Comple -ted
Insufficient or ineffective cleaning	Pupils, staff, visitors, and the general public becoming infected with COVID-19	Cleaners should continue to wear clothing and PPE as determined by their existing risk assessments. Standard cleaning regimes have been adapted and updated to ensure all areas being used are cleaned daily with all hard surfaces disinfected with recommended cleaning products (where appropriate, disposable cloths/tissue to be used for hard surfaces such as desks, bookcases etc) in addition to standard cleaning regimes. Toilet and washroom areas, food preparation areas are cleaned daily. Staff are expected to keep their area clean and tidy during the day, clearing up after themselves and wiping surfaces with disinfectant spray and disposable tissue as they go along.	Update cleaning procedure Detailed school-specific cleaning RA completed 13/5/20	be used on surfaces and equipment BL to cover at full staff Teams meeting/by email Site Manager to ensure cleaning staff are fully briefed on expectations for cleaning and have signed to say they have understood	

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		Areas not in use are closed and locked off so cleaning can be concentrated where required. Only disposable cloths should be used for cleaning surfaces. Where non disposable mops are used, cross contamination must be carefully considered, and these must be disinfected daily after use and replaced at least weekly. Additional cleaning of touch points is taking place daily (all door handles, push plates, window openings, light switches, and handrails). All internal bins will be emptied daily to external bins. In the event of a confirmed or suspected COVID-19 case in the school, government guidelines for additional cleaning will be followed.	Hourly cleaning of touch point, to be recorded. All toilet/room lights to be left on Add in any other touch	when? Cleaning records to be updated and signed by those undertaki ng cleaning duties BL to cover at full staff Teams meeting/ by email	
			points you may have: Entry system buttons, gates, nursery. Visitors to food larder not to handle items	Signage	

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage this risk?	Action by whom and when?	Comple -ted
Ineffective management of potentially contaminated waste	Pupils, staff, visitors, and the general public becoming infected with COVID-19	Standard waste will continue to be managed in line with existing arrangements. Any waste that is considered to be potentially infected/contaminated will be double bagged before placing immediately in the external bins; this will include any used PPE and any used tissues by persons who are unwell and awaiting collection. Such waste must be securely stored for 72 hours before placing in the normal waste.		TR to add to cleaning procedure See previous notes	
Social distancing on school transport services	Pupils, staff, visitors, and the general public becoming infected with COVID-19	If any schools manage their own school transport -please get in touch or insert your control measures here.	N/A		
Ineffective safeguarding measures	Pupils may be more vulnerable during times of uncertainty, stress, or financial strain	School has robust safeguarding measures in place with a Designated Safeguarding Lead who is available. All staff have had safeguarding training. Staff have been reminded of the importance to look out and not changes to "normal" behaviours of pupils and report any concerns immediately Continue to monitor wellbeing of vulnerable pupils who may not be in school through weekly checks.	Is your DSL in school and available? Yes Second addendum to be added to	A DSL will always be in school and CC will be contact- able if not	

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage this risk?	Action by whom and when?	Comple -ted
			Child Protection Policy to reflect partial opening of school and shared with all staff Ensure online safety of children learning from home	in school herself. CC — to source online safeguard -ing awareness update for staff prior to return to school Online safety? Pastoral	
Increased risk from Covid-19 among BAME staff and children	BAME staff and children	Ensure BAME staff and children have priority to natural ventilation. To sit nearest windows to benefit from forward flow of air to push any virus which may be present, away from them. Sit any BAME pupils at the rear of the class so that they are positioned with the air flow moving away from them. Increase frequency of handwashing in 'bubbles' where there are BAME staff/children in addition to washing hands on entry to school, after toileting or outdoor activities and before eating and leaving for home.		support?	

What are the hazards?	Who might be harmed and how?	What are you already doing?	Do you need to do anything else to manage this risk?	Action by whom and when?	Comple -ted
Stress and anxiety of staff due to uncertainty, changes to working arrangements, changes to home arrangements and concern about contracting COVID-19	Staff may experience higher levels of stress and anxiety Potential increase in incidents of Domestic violence	School have stress and wellbeing procedures in place with staff able to access resources to gain support both via school and externally. Mental health and wellbeing information has been shared with staff. SLT regularly checking on staff and have an open door to discuss concerns. SLT reassuring staff and communicating thoroughly and opening all measures, controls, and arrangements in place to maintain safety. Thorough risk assessments carried out and discussed with clinically vulnerable staff, those with childcare issues and any other staff with concerns prior to returning to work	Review procedures and support available to staff Display Mental Health Week Poster All schools have Employee Assistance Programme through III Health Liability Insurance.	Send details of proce- dures and inform- ation to staff CC/TR liaise BL regular video messages with good practice and learning points Ensure we do regularly check on all staff! Risk assess all roles.	

What are the hazards?	Who might be harmed and how?	What are yo	ou already doing?	Do you need to do anything else to manage this risk?	Action by whom and when?	Comple -ted
					Carry out	
					individual	
					RAs for	
					clinically	
					vulnerable	
					staff and	
					those with	
					serious	
					concerns	
					around	
					safely	
					returning	
					to work-	
					TR?	
					BL to	
					cover at	
					full staff	
					Teams	
					meeting/	
					by email	
Signature of Senior L	eadership Team:		Date:	·		
Date review required		Date review required:	Date review required:		Date review	/
Weekly		· ·	·		required:	